



Employer Support, Resources & Training for Biosphere®

go2HR is pleased to offer a range of human resources (HR), health and safety and mental health support, resources and training for tourism and hospitality employers who are participating in Biosphere Commitment programs.

Each of these offerings will help employers develop, implement and maintain sound employee-related policies, programs and training in order to build strong workforces and safe workplaces that deliver world-class tourism and hospitality experiences. They also support 7 of the UNWTO’s 17 Sustainable Development Goals, as outlined in the chart below.








How it Works:

Biosphere participants may choose to participate in any or all of these offerings at no additional cost. You choose the path of entry and completion, based on your schedule and the needs of your employees and business. Once each action is complete, log into the [Biosphere Sustainable Lifestyle \(BSL\) platform](#) to upload your evidence.

Get Started:

To learn more about these offerings and how to get started, [contact us](#) for a 15-minute Introductory Meeting.

	3 GOOD HEALTH AND WELL-BEING	4 QUALITY EDUCATION	5 GENDER EQUALITY	8 DECENT WORK AND ECONOMIC GROWTH	10 REDUCED INEQUALITIES	12 RESPONSIBLE CONSUMPTION AND PRODUCTION	16 PEACE, JUSTICE AND STRONG INSTITUTIONS
Human Resources (HR)							
HR Compliance Self-Assessment A free, confidential HR self-assessment designed to help businesses assess the current state of their HR policies and practices to identify and fill gaps and ensure compliance with provincial and federal employment legislation. SCHEDULE NOW	✓	✓	✓	✓	✓	✓	✓
1:1 HR Consultation & Support Our go2HR Regional HR Consultant will meet with you at least once annually, for 30 minutes, to discuss your HR Self-Assessment results (if desired), and provide practical guidance, support and resources to help SCHEDULE NOW	✓	✓	✓	✓	✓	✓	✓
Mental Health							
1:1 Mental Health Consultation & Support Employers who are interested in supporting the mental health and wellbeing of their employees can schedule a 30-minute meeting with a go2HR Workplace Learning Coach – Psychological Health & Safety to discuss your needs and gain practical resources and guidance to help you get started. <i>(Note: This is not a counselling service)</i> SCHEDULE NOW	✓	✓	✓	✓	✓		✓

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<p>Workplace CARE Training - Level 1: Foundational Skills</p> <p>An online, self-paced mental health training program for employees at all levels within the tourism and hospitality industry.</p> <p>NEW PROGRAM COMING SOON</p>	✓	✓		✓			
<p>Workplace CARE Training - Level 2: Enhanced Skills</p> <p>An online, self-paced mental health training program for supervisors, managers, HR & OHS professionals. Learn how to identify your role in promoting a psychologically safe and healthy workplace culture, notice and support employees who may be struggling and understand resources available for your own health, your employees and your loved ones.</p> <p>REGISTER NOW</p>	✓	✓		✓			
<p>Workplace CARE Training - Level 3: Advanced Skills</p> <p>Ideally, suited for senior leaders, directors, human resources and/or occupational health and safety professionals. Learn practical steps toward building your own psychological health and safety management system that supports employee mental health and wellness.</p> <p>REGISTER NOW</p>	✓	✓		✓			✓
Health & Safety							
<p>Safety Basics Assessment</p> <p>A 15-minute, free, confidential, online OHS self-assessment. Receive practical information, resources and advice to help improve an existing health and safety program or get started on developing a new one, based on your responses.</p> <p>START YOUR ASSESSMENT</p>	✓	✓	✓	✓		✓	
<p>1:1 Employer Health & Safety Consultations</p> <p>Meet with a member of the go2HR Health and Safety team at least once annually, for 30 minutes, to discuss your Safety Basics Assessment results (if desired) or discuss on-site/remote H&S topics such as: Working Alone, Emergency preparedness, answer any other OHS-related questions and provide additional insights, support and resources as appropriate.</p> <p>SCHEDULE NOW</p>	✓	✓	✓	✓	✓	✓	

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<p>Foundations of Workplace Safety Training</p> <p>A foundational, online course about workplace health and safety within the context of BC's tourism and hospitality industry. Designed to equip workers with essential health and safety information to help keep themselves and others safe on the job.</p> <p>REGISTER NOW</p>	✓	✓		✓			
<p>Occupational Health & Safety (OHS) Program Fundamentals Training</p> <p>OHS Program Fundamentals is an online, interactive course for employers, managers and supervisors working in BC's tourism, hospitality and foodservice industry. Participants will learn the fundamental principles of occupational health and safety (OHS) in British Columbia.</p> <p>REGISTER NOW</p>	✓	✓		✓			
<p>Certificate of Recognition (COR) - Consultation</p> <p>Employers who are interested in pursuing the COR can schedule a 30-minute meeting with a member of the go2HR Health and Safety team to learn more about the program, requirements and benefits of certification.</p> <p>SCHEDULE NOW</p>	✓	✓		✓			
<p>Certificate of Recognition (COR) - Gap Analysis</p> <p>This analysis is only available for employers who have registered to participate in the Certificate of Recognition (COR) program. A member of our health and safety team will meet with you and conduct a gap analysis for your business to assist them in preparing for the COR certification process.</p> <p>SCHEDULE NOW</p>	✓	✓		✓			
Sexual Harassment Awareness & Prevention							
<p>Safer Spaces</p> <p>Online training for frontline workers, supervisors and managers, to raise awareness and help prevent sexual harassment in tourism and hospitality workplaces.</p> <p>Frontline Workers: REGISTER NOW</p> <p>Supervisors/Managers: REGISTER NOW</p>	✓	✓	✓				

About go2HR

[go2HR](#) is BC's tourism and hospitality, human resources and health and safety association. We offer programs, tools, information, and consulting services to elevate employers' human resources and health and safety practices. We educate and train current and future workforces, and we inform government, stakeholders and communities on labour market conditions and strategy. Our purpose is to drive strong workforces and safe workplaces that deliver world-class tourism and hospitality experiences in BC.